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Telephone 020 7296 6600 Fax 020 7296 6751
Employers' Secretary, Charles Nolda
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POLICE SUPPORT STAFF COUNCIL

Staff Side Secretary: Ben Priestley
1 Mabledon Place,
London, WC1H 9AJ
Telephone: 020 7551 1272
Email: b.priestley@unison.co.uk

**To: Clerks to Police Authorities (copy enclosed for Treasurer)
Chief Constables (copy enclosed for Force Personnel Manager)
PSSC Members**

Forces in Scotland (for information only)

27 October 2003

JOINT CIRCULAR NO. 26

Dear Sir/Madam

AGREED PAY SCALES 2003

I write to inform you that the Employers' Side pay offer, contained in circular No.25, tabled at the PSSC pay talks on 29 September 2003 has been ratified by the Staff Side.

The finalised pay spine is attached.

Every pay point is to be increased by 3.25% from 1 September 2003;

Stand-by allowance is to be increased to £23.37 (from £22.62) from 1 September 2003;

If you require further information on this circular please contact from the Employers Side: Graham Baird on 020 7296 6722 or Emine Ali on 020 7296 6746. Or from the Staff Side please call Ben Priestley 020 7551 1272 or Marion Jeffrey on 020 7551 1549.

Yours faithfully

**BEN PRIESTLEY
CHARLES NOLDA**

National Joint Secretaries

Police Support Staff Council Pay Spine

**1st September 2003
£pa**

| |
|----------------|
| 10,836 |
| 11,226 |
| 11,613 |
| 12,012 |
| 12,330 |
| 12,684 |
| 13,044 |
| 13,362 |
| 13,683 |
| 14,004 |
| 14,319 |
| 14,640 |
| 14,958 |
| 15,273 |
| 15,813 |
| 16,347 |
| 16,938 |
| 17,445 |
| 17,979 |
| 18,513 |
| 19,053 |
| 19,674 |
| 20,346 |
| 21,042 |
| 21,822 |
| 22,545 |
| 23,238 |
| 23,934 |
| 24,627 |
| 25,326 |
| 25,989 |
| 26,646 |
| 27,312 |
| 28,116 |
| 28,998 |
| 29,790 |
| 30,561 |
| 31,344 |
| 32,130 |
| 32,913 |
| 33,696 |
| 34,473 |
| 35,256 |
| 36,036 |
| 36,816* |

NB: * Pay points above £36,816 may be constructed by adding consecutive points above this sum which are equivalent to 2.2% extra above each preceding pay point.