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## **POLICE SUPPORT STAFF COUNCIL**

Staff Side Secretary: Ben Priestley  
1 Mabledon Place,  
London, WC1H 9AJ  
Telephone: 020 7551 1272  
Email: [b.priestley@unison.co.uk](mailto:b.priestley@unison.co.uk)

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**To: Clerks to Police Authorities (copy enclosed for Treasurer)  
Chief Constables (copy enclosed for Force Personnel Manager)**

**Forces in Scotland (for information only)**

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22 November 2002

### **JOINT CIRCULAR NO. 22**

Dear Sir/Madam

#### **AGREED PAY SCALES 2002**

I write to inform you that the Employers' Side pay offer, contained in circular No.21, tabled at the PSSC pay talks on 29 October 2002 has been ratified by the Staff Side.

The finalised pay spine is attached.

Every pay point is to be increased by 3.4% from 1 September 2002;

Stand-by allowance is to be increased to £22.62 (from £21.89) from 1 September 2002;

Also as part of this agreement the PSSC has agreed to the establishment of a PSSC Joint working party to look at:

- Recruitment & Retention
- Annual Leave
- Performance
- The extent of low pay in the PSSC pay structure
- The nature and extent of the gender pay gap in the workforce
- Training & Development
- Work Life Balance

This work is to be completed in time for the 2003 pay negotiations.

If you require further information on this circular please contact from the Employers Side: Graham Baird on 020 7296 6722 or Jacky Teasell on 020 7296 6712. Or from the Staff Side please call Ben Priestley 020 7551 1272 or Marion Jeffrey on 020 7551 1549.

Yours faithfully

**BEN PRIESTLEY**  
**CHARLES NOLDA**

National Joint Secretaries

**Police Support Staff Council Pay Spine**

**1<sup>st</sup> September 2002  
£pa**

<b>10,494</b>
<b>10,872</b>
<b>11,247</b>
<b>11,634</b>
<b>11,943</b>
<b>12,285</b>
<b>12,633</b>
<b>12,942</b>
<b>13,251</b>
<b>13,563</b>
<b>13,869</b>
<b>14,178</b>
<b>14,487</b>
<b>14,793</b>
<b>15,315</b>
<b>15,831</b>
<b>16,404</b>
<b>16,896</b>
<b>17,412</b>
<b>17,931</b>
<b>18,453</b>
<b>19,056</b>
<b>19,707</b>
<b>20,379</b>
<b>21,135</b>
<b>21,834</b>
<b>22,506</b>
<b>23,181</b>
<b>23,853</b>
<b>24,528</b>
<b>25,170</b>
<b>25,806</b>
<b>26,451</b>
<b>27,231</b>
<b>28,086</b>
<b>28,851</b>
<b>29,598</b>
<b>30,357</b>
<b>31,119</b>
<b>31,878</b>
<b>32,634</b>
<b>33,387</b>
<b>34,146</b>
<b>34,902</b>
<b>35,658*</b>

NB: \* Pay points above £35,658 may be constructed by adding consecutive points above this sum which are equivalent to 2.2% extra above each preceding pay point.