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**To: Clerks to Police Authorities (copy enclosed for Treasurer)
Chief Constables (copy enclosed for Force Personnel Manager)**

**cc: PSC Members
Forces in Scotland and MPS (for information only)**

8 May 2006

JOINT CIRCULAR NO. 41

Dear Sir/Madam,

Pay and Rewards Working Party
Review of 13 Factor Job Evaluation Scheme

We are pleased to confirm that the PSC has jointly commissioned Sue Hastings and Sara Leslie, external specialist consultants, to undertake a thorough review of the Police Staff Council 13 factor Job Evaluation (JE) scheme.

This work will include ensuring the scheme's fitness for purpose for policing now and in the future and issuing revised, detailed guidance. They will also consider the implications of force restructuring for job evaluation in the new forces.

Sue and Sara will be provided with a jointly agreed list of contacts and they will endeavour to talk to as many of these as possible. They are also content for anyone who wishes to make a contribution to the review to contact them by e-mail at the following addresses:

SueH434946@aol.com

saraleslie44@hotmail.com

All information provided will be treated in strictest confidence.

Your support for this important project would be very much appreciated.

If you require any further information on this circular, please do not hesitate to contact the Employer Side 0207 296 6746, or the Trade Union Side on 020 7551 1272.

Yours faithfully,

Sarah Messenger
Ben Priestley

National Joint Secretaries