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## POLICE STAFF COUNCIL

1 Mabledon Place  
London WC1H 9AJ  
Telephone 020 7551 1272  
Trade Unions' Secretary, Ben Priestley  
e-mail: [b.priestley@unison.co.uk](mailto:b.priestley@unison.co.uk)

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**To: Clerks to Police Authorities (copy enclosed for Treasurer)  
Chief Constables (copy enclosed for Force Personnel Manager)**

**Cc: PSC Members  
Forces in Scotland (for information only)**

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20 August 2004

### JOINT CIRCULAR NO. 30

Dear Sir/Madam

#### AGREED PAY SCALES 2004/05

I write to inform you that the Trade Union Side has now ratified the Employers' Side pay offer, contained in circular No.29.

The finalised pay spine is attached:

- every pay point to be increased by 3% from 1 September 2004;
- stand-by allowance to be increased to £24.06 (from £23.37) from 1 September 2004;

If you require further information on this circular please contact from the Employers Side: Graham Baird on 020 7296 6722 or Emine Ali on 020 7296 6746. Or from the Trade Union Side please call Ben Priestley 020 7551 1272 or Marian Jeffrey 020 7551 1549.

Yours faithfully

**BEN PRIESTLEY  
CHARLES NOLDA**

National Joint Secretaries

**Police Staff Council Pay Spine**

**1<sup>st</sup> September 2004**

**£pa**

<b>1.</b>	<b>11,160</b>
<b>2.</b>	<b>11,562</b>
<b>3.</b>	<b>11,961</b>
<b>4.</b>	<b>12,372</b>
<b>5.</b>	<b>12,699</b>
<b>6.</b>	<b>13,065</b>
<b>7.</b>	<b>13,434</b>
<b>8.</b>	<b>13,764</b>
<b>9.</b>	<b>14,094</b>
<b>10.</b>	<b>14,424</b>
<b>11.</b>	<b>14,748</b>
<b>12.</b>	<b>15,078</b>
<b>13.</b>	<b>15,408</b>
<b>14.</b>	<b>15,732</b>
<b>15.</b>	<b>16,287</b>
<b>16.</b>	<b>16,836</b>
<b>17.</b>	<b>17,445</b>
<b>18.</b>	<b>17,967</b>
<b>19.</b>	<b>18,519</b>
<b>20.</b>	<b>19,068</b>
<b>21.</b>	<b>19,626</b>
<b>22.</b>	<b>20,265</b>
<b>23.</b>	<b>20,955</b>
<b>24.</b>	<b>21,672</b>
<b>25.</b>	<b>22,476</b>
<b>26.</b>	<b>23,220</b>
<b>27.</b>	<b>23,934</b>
<b>28.</b>	<b>24,651</b>
<b>29.</b>	<b>25,365</b>
<b>30.</b>	<b>26,085</b>
<b>31.</b>	<b>26,769</b>
<b>32.</b>	<b>27,444</b>
<b>33.</b>	<b>28,131</b>
<b>34.</b>	<b>28,959</b>
<b>35.</b>	<b>29,868</b>
<b>36.</b>	<b>30,684</b>
<b>37.</b>	<b>31,479</b>
<b>38.</b>	<b>32,283</b>
<b>39.</b>	<b>33,093</b>
<b>40.</b>	<b>33,900</b>
<b>41.</b>	<b>34,707</b>
<b>42.</b>	<b>35,508</b>
<b>43.</b>	<b>36,315</b>
<b>44.</b>	<b>37,116</b>
<b>45.</b>	<b>37,920*</b>

NB: \* Pay points above £37,920 may be constructed by adding consecutive points above this sum which are equivalent to 2.2% extra above each preceding pay point.