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Employers' Secretary, Sarah Messenger

**POLICE STAFF COUNCIL
Employers' Side**

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**To: Clerks to Police Authorities (copy enclosed for Treasurer)
(England and Wales excluding Metropolitan Police)**

**Chief Constables (copy enclosed for Force Personnel Manager)
(England and Wales excluding Metropolitan Police)**

Metropolitan Police and Forces in Scotland (for information only)

c.c. PSC Employer Side Members

7 September 2005

CIRCULAR EMP/2/05

Christmas Day 2005, and New Year 2005/06

Dear Sir/Madam

As you are aware Christmas Day 2005 falls on a Sunday. The Employers' Side Members recently considered a claim submitted by the trade unions for parity with arrangements currently in place for police officers on bank holiday payments for Christmas and New Year 2005/06, both of which fall on weekends.

The Employers' Side remains of the view that there are long-standing arrangements (see circular EMP/4/04) covering police staff where the bank holiday coincides with a weekend. While these are less favourable than those available to police officers many on the Employer Side view the arrangements for police officers as generous and better than those that exist elsewhere in the public sector. Extending these arrangements to police staff would be expensive for police forces and authorities. As a consequence the claim was rejected and the usual arrangements for bank holidays falling on a weekend should be continued this year.

If you have any enquiries on this circular please do not hesitate to contact me on 020 7296 6722 or my colleague Emine Ali on 020 7296 6746.

Yours faithfully



**Graham Baird
for PSC Employers' Secretary**