

**POLICE STAFF COUNCIL
EMPLOYERS' SIDE REGIONAL SEMINAR**

LONDON – 11 NOVEMBER

Chaired by - Malcolm Doherty

SPEAKERS

Martin Mitchell - HMIC

HMIC's Thematic Inspection of Workforce Modernisation: The Role, Management and Deployment of Police Staff in the Police Service in England and Wales.

Simon Hayes – APA

Hampshire Police Authority

Lawrence Springall - Home Office

Police Personnel Unit Home Office

Maureen Adamson - ACPO

Director of Personnel Hampshire Police

Steven Chase - Thames Valley

Force perspective, Head of HR Thames Valley Police

Graham Baird - Employer Secretariat

Presentation on PSC Staff Side submission on "closing the gap"

WORKSHOPS

Group 1

Topics: Work life balance/Annual leave

Facilitator: Simon Hayes – APA

Group 2

Topics: Training and development/Recruitment and retention

Facilitator: Lawrence Springall – Home Office

Group 3

Topics: Low pay and equal pay/Performance pay

Facilitator: Sarah Messenger – Employers Organisation Assistant Director

Group 4

Topics: National prescription and local flexibility – getting the right mix

Facilitator: Graham Baird

QUESTION & ANSWER PANEL

Steven Chase, Head of HR, Thames Valley Police
Lawrence Springall, Home Office
Charles Nolda, Employer Side Secretary of PNB and PSC
Maureen Adamson, ACPO Director of Personnel, Hampshire Constabulary

BRISTOL – 19 NOVEMBER 2004

Chaired by - Sub Martin Coopey

SPEAKERS

Robin Field-Smith - HMIC

HMIC's Thematic Inspection of Workforce Modernisation: The Role, Management and Deployment of Police Staff in the Police Service in England and Wales.

Joy Norris - APA

Assistant Chief Executive Devon & Cornwall

Lawrence Springall - Home Office

Police Personnel Unit Home Office

Steven Chase - Thames Valley

Force perspective, Head of HR Thames Valley Police

Graham Baird - Employer Secretariat

Presentation on PSC Staff Side submission on "closing the gap"

WORKSHOPS

Group 1

Topics: Work life balance/Annual leave
Facilitator: Valerie Smith – Employers Organisation

Group 2

Topics: Training and development/Recruitment and retention
Facilitator: Lawrence Springall – Home Office

Group 3

Topics: Low pay and equal pay/Performance pay
Facilitator: Martin Coopey – Employers Secretariat

Group 4

Topics: National prescription and local flexibility – getting the right mix
Facilitator: Graham Baird – Employers Secretariat

QUESTION & ANSWER PANEL

Steven Chase, Head of HR Thames Valley
Robin Field Smith, HMIC (Personnel and Training)
Lawrence Springall, Home Office
Graham Baird, Employers Side Secretariat

BIRMINGHAM – 26 NOVEMBER 2004

Chaired by – Malcolm Doherty

SPEAKERS

Martin Mitchell - HMIC

HMIC's Thematic Inspection of Workforce Modernisation: The Role, Management and Deployment of Police Staff in the Police Service in England and Wales.

Malcolm Doherty - APA

Joint chair of PSC

Lawrence Springall - Home Office

Police Personnel Unit Home Office

Vincent Sweeney - ACPO

Assistant Chief Constable, Greater Manchester Police

Steven Chase - Thames Valley

Force perspective, Head of HR Thames Valley Police

Graham Baird - Employer Secretariat

Presentation on PSC Staff Side submission on "closing the gap"

WORKSHOPS

Group 1

Topics: Work life balance/Annual leave
Facilitator: Vincent Sweeney – ACPO, ACC of Greater Manchester Police

Group 2

Topics: Training and development/Recruitment and retention
Facilitator: Lawrence Springall – Home Office

Group 3

Topics: Low pay and equal pay/Performance pay
Facilitator: Martin Coopey – Employers Secretariat

Group 4

Topics: National prescription and local flexibility – getting the right mix
Facilitator: Graham Baird – Employers Secretariat

QUESTION & ANSWER PANEL

Steven Chase, Head of HR, Thames Valley Police
Lawrence Springall, Home Office
Vincent Sweeney, ACPO Assistant Chief Constable of Greater Manchester Police
Martin Mitchell, HMIC

MANCHESTER – 29 NOVEMBER 2004

Chair – Sub Martin Coopey

SPEAKERS

Robin Field-Smith - HMIC

HMIC's Thematic Inspection of Workforce Modernisation: The Role, Management and Deployment of Police Staff in the Police Service in England and Wales.

Brain Greenslade - APA

Deputy chair of APA

Lawrence Springall - Home Office

Police Personnel Unit Home Office

Vincent Sweeney - ACPO

Assistant Chief Constable, Greater Manchester Police

David Williams - West Midlands

Force perspective, Director of Personnel West Midlands Police

Graham Baird - Employer Secretariat

Presentation on PSC Staff Side submission on "closing the gap"

WORKSHOPS

Group 1

Topics: Work life balance/Annual leave
Facilitator: Vincent Sweeney – ACPO, ACC of Greater Manchester Police

Group 2

Topics: Training and development/Recruitment and retention
Facilitator: Lawrence Springall – Home Office

Group 3

Topics: Low pay and equal pay/Performance pay
Facilitator: Martin Coopey – Employers Secretariat

Group 4

Topics: National prescription and local flexibility – getting the right mix
Facilitator: Graham Baird – Employers Secretariat

QUESTION & ANSWER PANEL

Graham Baird, Employer Side Secretariat
Jeremy Crump, Home Office
Vincent Sweeney, ACPO Assistant Chief Constable of Greater Manchester Police
Robin Field-Smith, HMIC
