

ANNEX 2**POLICE STAFF COUNCIL
EMPLOYERS' SIDE REGIONAL SEMINARS****LIST OF ATTENDEES****LONDON – 11 NOVEMBER 2004**

Police Authority/Force	Name of Representatives	Position
Association of Police Authorities	Andrew Honeyman	APA Secretariat
British Transport Police	Teresa Hickman	Employee Relations
Durham	Judith Clewlow	Senior Personnel Manager
	Sue Dickson	
Essex	Charles Obazuaye	Head of Personnel & Training
	Linda Garner	Employee Relations officer
	Kevin Shirby	Employee Relations Manager
Hertfordshire	Bernard Lloyd	Member
	Elaine Stasiak	Pay & Projects Manager
Home Office	Rachel Kearton	PLPU
Kent	Ronnie Norman	Member of Police Authority
	Mike Brown	Head of Employment
	Rolfe Fraser-Orr	Employment Relations Manager
Norfolk	Ms Barbara Jones	Senior HR Manager
	Charlotte Points	HR Consultant
Northumbria	Paul Thompson	Personnel Advisor
Staffordshire	Graham Liddiard	Director of Finance
Suffolk	Amanda Parker	Personnel Manager
Surrey	Nora Hutson	Head of Employee Relations
Thames Valley	Wendy Coates	Police Authority Member
	Ann Lattimore	Executive Officer
	Vivien Haywood	Performance & Reward Manager
	John Summers	People Projects Co-ordinator.

BRISTOL – 19 NOVEMBER 2004

Police Authority/Force	Name of Representatives	Position
Avon & Somerset	Linda Pope	Force Personnel Manager

Police Authority/Force	Name of Representatives	Position
Bedfordshire	Adrian Heffernan	Police Authority Chairman
Devon & Cornwall	CS Steve Smith	Head of Human Resources
	Mrs Joy Norris	Assistant Chief Executive
Dorset	Mr Martin Goscomb	Policy Officer
	Mr Anson Westbrook	Authority Member
	Mr Peter Channon	Human Resources
Employers Organisation	Valerie Smith	Employers' Organisation
Essex	Charles Cochrane	Member
Gloucestershire	Tony Chapman	Director of Resources
Gwent	CS Alun Thomas	Head of Professional & Ethical Standards
	Mrs Karen Deverell	Personnel Manager, Human Resources
	Mr Robert Parker	Head of Human Resources
Hampshire	Mr Malcolm King	JP Magistrates
Home Office	Dorothy Gonsalves	PLPU
Thames Valley	Tina Verran	Employment Relations Manager
Wiltshire	Mr Sean Cooper	Solicitor
	Mr Bertie Woolnough	Chairman
	CS Stuart Richardson	Head Of Human Resources
	Mrs Sharon Williams	Personnel Advisor
	Ms Julie Bowling	Personnel Support Manager

BIRMINGHAM – 26 NOVEMBER 2004

Police Authority/Force	Name of Representatives	Position
Avon & Somerset	Ian Dewey	Member of Police Authority
Bedfordshire	Mark Cook	Human Resources Services Manager
	Jo Catterill	Personnel Support Manager
Derbyshire	Tony Smith	Head of Personnel
	Stephanie Watts	Head of Resource Planning & Services
	Nicola Smith	Employee Resources manager
Devon & Cornwall	Anne Hasyn	Special Co-ordinator
	PC Diane Robinson	Territorial Policing
Essex	Graham Furnival	Best Value & Performance Officer
Greater Manchester	Jill Barton	Assistant Personnel Director
Humberside	Jo Smith	Member
Leicestershire	Mrs J Beardmore	Employee Relations Manager
Northamptonshire	Maggie Browne	

Police Authority/Force	Name of Representatives	Position
Northamptonshire	Paul Reichelt	General Manager
Northern Ireland	Mary McSparran	Senior Personnel Officer - HR Dept
	Paul Traynor	Personnel Officer - HR Dept
Nottinghamshire	Nick Finlay	Head of Personnel
Police Negotiating Board	John Randall	PNB Independent Chair
South Wales	Mr Brian Mackerill	Police Authority
Staffordshire	Peter Vigurs	
	Mr Barry Hutchinson	Member & Vice chair of Personnel Committee
	Yvonne Duffy	Resourcing & Rewards Manager
	Caroline Coombe	Employee Relations Manager
Warwickshire	Irene McCormick	Employee Relations Manager
	Katharine Mullins	Personnel Manager
	Robert Davies	Assistant Personnel Manager
West Mercia	Sue Humphreys	Personnel Manager
West Midlands	Chris Rowson	Corporate Personnel Service Manager
	Nicola Roke	Employee Relations Manager
	Vivian Morahan	
	Barbara Phelps	Recruitment & Equalities manager
	Mrs Janet Summers	Police Authority
	Stephen Hall	Exchequer Manager

MANCHESTER – 29 NOVEMBER 2004

Police Authority/Force	Name of Representatives	Position
Cheshire	Brendan Doyle	Member
	Christine Barton	Head of Human Resources
	Kerry Spauls	Personnel Manager
	Chris Dilworth	Head of Resourcing
Cleveland	Clare Hunter	Human Resources
	Justine Brooksbank	Head of Personnel
	Trudy Newell	Personnel Manager
	Alison Smith	Personnel Officer
Cosla	Terry Gray	Policy Manager
Cumbria	Graham Noble	Director of Personnel & Development
	Christine Twigg	Deputy Chief Constable
Dyfed-Powys	Mrs Margaret Waller	Human Resources Policy Manager
Gloucestershire	Kim Bailey	HR & Employment Services Manager
Greater Manchester	Andrew Marston	Personnel Director

Police Authority/Force	Name of Representatives	Position
Greater Manchester	Cathy Conchie	Authority Member
	Russell Bernstein	Director Police Authority Services
Home Office	Jeremy Crump	PPU
Lancashire	Mrs Helen Dodd	Head of Human Resources
	Diane Walmsley	Finance/Payroll Services Manager
	Stephen Davies	Employee Relations Manager
London, City of	Mana Harding	Senior Personnel Manager
Merseyside	Alan Mears	Personnel Co-ordinator
	Jackie McCreaney	Head of Personnel Policy
North Wales	CS Peter Williams	Head of People Services
North Yorkshire	Debby Woodward	Head of HR Services
	Jenny Biscomb	HR Consultant
Northumbria	Mary Dunn	
South Yorkshire	Nicola Ross	Personnel Policy Assistant
	Kate Heslop	Personnel Policy Assistant
	Christine Nelson	Senior Personnel Officer
West Midlands	David Williams	
West Yorkshire	Lynne Bywater	Senior Personnel Manager
	Martin Terrell	Principal Personnel Officer

EMPLOYER SIDE SECRETARIAT

Name of Representatives	Seminars attended
Charles Nolda	11/11
Emine Ali	All dates
Graham Baird	All dates
Jacky Teasell	11/11, 19/11, 29/11
Martin Coopey	All dates
Sarah Messenger	11/11