

National Employers for Local Government Services

To: **Peter Allenson, TGWU**
Brian Strutton, GMB
Heather Wakefield, Unison

2nd April 2008

Dear Heather, Brian and Peter

2008 IMPROVED PAY OFFER

I write following today's meeting of the NJC Executive Committee to confirm that the Employers' improved and final offer in settlement of your 2008 claim is:

- With effect from 1st April 2008, an increase of 2.45% on all spinal column points with a further £100 per year on points 4, 5 and 6.
- The NJC will seek to complete by 31st December 2008 the review of the national agreement agreed as part of the 2007 settlement.
- The NJC will seek to agree by 31st December 2008 the pay settlements effective from 1st April 2009 and 1st April 2010.

I would reiterate that this represents the absolute limit of affordability for authorities and is therefore our final offer.

Yours sincerely,

Sarah Messenger

Sarah Messenger
Employers' Secretary