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POLICE STAFF COUNCIL

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**To: Police Authority Chief Executives (copy enclosed for Treasurer)
Chief Constables (copy enclosed for Force Personnel Manager)**

**cc: PSC Members
Forces in Scotland and MPS (for information only)**

23 January 2008

JOINT CIRCULAR NO.50

Dear Sir/Madam

AGREED PAY AWARD 2007/08

I write to inform you that following consultation with their members the Police Staff Council (PSC) Trade Union Side have accepted the Employer Side 2.5% offer as contained in Employer Side Circular EMP/1/07. The PSC have agreed that:

- every pay point to be increased by 2.5% from 1 September 2007;
- stand-by allowance to be increased to £26.16 (from £25.53) from 1 September 2007;

The agreed updated pay spine is attached.

If you require further information on this circular please contact from the Employers Side: Emine Ali on 020 7187 7340 or Graham Baird on 020 7187 7341. On the Trade Union Side please call Marian Boston 020 7551 1549 or Ben Priestley 020 7551 1272.

Yours faithfully

**BEN PRIESTLEY
SARAH MESSENGER**

PSC National Joint Secretaries

Police Staff Council Pay Spine

	1 st September 2006 £pa	1 st September 2007 £pa
1.	11,841	12,138
2.	12,267	12,573
3.	12,690	13,008
4.	13,125	13,452
5.	13,473	13,809
6.	13,863	14,211
7.	14,250	14,607
8.	14,604	14,970
9.	14,952	15,327
10.	15,303	15,687
11.	15,645	16,035
12.	15,996	16,395
13.	16,347	16,755
14.	16,689	17,106
15.	17,280	17,712
16.	17,859	18,306
17.	18,507	18,969
18.	19,062	19,539
19.	19,647	20,139
20.	20,229	20,736
21.	20,820	21,342
22.	21,501	22,038
23.	22,233	22,788
24.	22,992	23,568
25.	23,847	24,444
26.	24,633	25,248
27.	25,392	26,028
28.	26,154	26,808
29.	26,910	27,582
30.	27,675	28,368
31.	28,401	29,112
32.	29,115	29,844
33.	29,844	30,591
34.	30,723	31,491
35.	31,689	32,481
36.	32,553	33,366
37.	33,396	34,230
38.	34,251	35,106
39.	35,109	35,988
40.	35,964	36,864
41.	36,819	37,740
42.	37,671	38,613
43.	38,526	39,489
44.	39,375	40,359
45.	40,230*	41,235*

NB: * Pay points above £41,235 may be constructed by adding consecutive points above this sum which are equivalent to 2.2% extra above each preceding pay point.