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## POLICE STAFF COUNCIL EMPLOYERS' SIDE

Employers' Secretary, Sarah Messenger

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**To: Police Authority Chief Executives (copy enclosed for Treasurer)  
Chief Constables (copy enclosed for Force Personnel Manager)**

**cc: PSC Members  
Forces in Scotland and MPS (for information only)**

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20 December 2007

### CIRCULAR EMP/1/07

Dear Sir/Madam

#### **PROVISIONAL PAY AGREEMENT 2007/08**

I write to inform you that the Police Staff Council has reached an agreement on the Police Staff pay award for 2007/08. The Trade Union Side has agreed to recommend this agreement to their Members as the best achievable through negotiation. **Therefore the following agreement remains provisional until the Trade Union Side conclude their consultation exercise:**

- every pay point to be increased by 2.5% from 1 September 2007;
- stand-by allowance to be increased to £26.16 (from £25.53) from 1 September 2007;

A draft pay spine is attached.

The Trade Union consultation period is likely to take around three weeks and we will write to all authorities/forces on the outcome of this process as soon as this is known.

If you require further information on this circular please contact Graham Baird on 020 7187 7341 or Emine Ali on 020 7187 7340.

Yours faithfully



**SARAH MESSENGER**  
**PSC Employer Secretary**

## Draft Police Staff Council Pay Spine

	1 <sup>st</sup> September 2006 £pa	1 <sup>st</sup> September 2007 £pa
1.	11,841	12,138
2.	12,267	12,573
3.	12,690	13,008
4.	13,125	13,452
5.	13,473	13,809
6.	13,863	14,211
7.	14,250	14,607
8.	14,604	14,970
9.	14,952	15,327
10.	15,303	15,687
11.	15,645	16,035
12.	15,996	16,395
13.	16,347	16,755
14.	16,689	17,106
15.	17,280	17,712
16.	17,859	18,306
17.	18,507	18,969
18.	19,062	19,539
19.	19,647	20,139
20.	20,229	20,736
21.	20,820	21,342
22.	21,501	22,038
23.	22,233	22,788
24.	22,992	23,568
25.	23,847	24,444
26.	24,633	25,248
27.	25,392	26,028
28.	26,154	26,808
29.	26,910	27,582
30.	27,675	28,368
31.	28,401	29,112
32.	29,115	29,844
33.	29,844	30,591
34.	30,723	31,491
35.	31,689	32,481
36.	32,553	33,366
37.	33,396	34,230
38.	34,251	35,106
39.	35,109	35,988
40.	35,964	36,864
41.	36,819	37,740
42.	37,671	38,613
43.	38,526	39,489
44.	39,375	40,359
45.	40,230*	41,235*

NB: \* Pay points above £41,235 may be constructed by adding consecutive points above this sum which are equivalent to 2.2% extra above each preceding pay point.