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POLICE STAFF COUNCIL

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**To: Clerks to Police Authorities (copy enclosed for Treasurer)
Chief Constables (copy enclosed for Force Personnel Manager)**

**cc: PSC Members
Forces in Scotland and MPS (for information only)**

4 June 2007

JOINT CIRCULAR NO.47

Dear Sir/Madam

GOOD PRACTICE IN JOB EVALUATION SEMINAR

The Police Staff Council is holding a Job Evaluation Seminar on Thursday 5 July. The seminar has the full support of both the Employers Side (Association of Chief Police Officers, Association of Police Authorities and the Home Office) and the Trade Union Side (UNISON, GMB, and TGWU Police).

The seminar will provide an invaluable opportunity for forces to hear from experts in the field of job evaluation and to participate in practical workshops.

All Police Forces are urged to attend this important Seminar which will focus upon good practice in job evaluation.

I write to inform you that following consultation with their members the Police Staff Council (PSC) Trade Union Side have accepted the Employer Side 3% offer as contained in Joint Circular 45. The PSC have agreed that:

- every pay point to be increased by 3% from 1 September 2006;
- stand-by allowance to be increased to £25.53 (from £24.78) from 1 September 2006;

The agreed updated pay spine is attached.

If you require further information on this circular please contact from the Employers Side: Andrew Tremayne on 020 7187 7340 or Graham Baird on 020 7187 7341. On the Trade Union Side please call Marian Boston 020 7551 1549 or Ben Priestley 020 7551 1272.

Yours faithfully

BEN PRIESTLEY
SARAH MESSENGER

PSC National Joint Secretaries

Police Staff Council Pay Spine

1st September 2006

£pa

1.	11,841
2.	12,267
3.	12,690
4.	13,125
5.	13,473
6.	13,863
7.	14,250
8.	14,604
9.	14,952
10.	15,303
11.	15,645
12.	15,996
13.	16,347
14.	16,689
15.	17,280
16.	17,859
17.	18,507
18.	19,062
19.	19,647
20.	20,229
21.	20,820
22.	21,501
23.	22,233
24.	22,992
25.	23,847
26.	24,633
27.	25,392
28.	26,154
29.	26,910
30.	27,675
31.	28,401
32.	29,115
33.	29,844
34.	30,723
35.	31,689
36.	32,553
37.	33,396
38.	34,251
39.	35,109
40.	35,964
41.	36,819
42.	37,671
43.	38,526
44.	39,375
45.	40,230*

NB: * Pay points above £40,230 may be constructed by adding consecutive points above this sum which are equivalent to 2.2% extra above each preceding pay point.